

HSM Core Group Leader Application

Mission Empowered by the Holy Spirit, EvFree Fullerton is a loving community, united in sacrifice, and living like Christ for the glory of God. EvFree Student Ministries seeks to help leaders, students and families interact with God, find their place in His grand narrative, and respond to Him through the power of the Holy Spirit. The passion of High School ministry is to see students live lives that make much of Jesus!

Accountable to High School Pastor and Directors

Personal Qualifications:

1. Committed to a personal growing relationship with Christ.
2. Committed to playing a role in the life of this local church.

Description of Core Group Leader (CGL):

1. Leading a Core Group - A core group leader disciples the same group of 6-10 high school students for a one year period. After one year the core group leader and staff will re-evaluate staying on board for another year.
2. Teaching Core Groups - A core group leader teaches their core group on Sunday mornings or Wednesday evenings with Bible studies provided by the ministry. It is essential to spend time in prayer and preparation over the lesson plans prior to Sunday morning.
3. Ministers to the Family as a whole - A core group leader develops individual relationships with the high school students in his/her group through phone calls, e-mails, visits and activities. The core group leader needs to be prepared to partner with and build relationships with parents as well.
4. Part of a Team - A core group leader is part of the larger High School Ministry team. He/she is accountable to the overseeing lead and the high school pastor. He/she is expected to participate with other core group leaders and meetings regularly.

Steps to Becoming a Core Group Leader:

1. Prayerfully consider if this is what God might be calling you to do.
2. Fill out this application & turn it in to the High School Staff or drop it by the student ministries office.
3. Wait for a call from the Associate Director or the HS Pastor to set up an interview.
4. Be interviewed by staff and ask any questions you might have.
5. Get fingerprinted.
6. Visit the ministry and continue to pray about pursuing the core group leader role.
7. Final decision making process: Staff will meet with you to confirm if it is a good fit and then assign to you a group of students for you to lead.

HSM VALUES

GOD'S WORD IS EVERYTHING

Our students need to see how the Gospel touches every area of life.

IT'S NOT ALL ABOUT US

True faith moves us beyond ourselves and into a love for others.

WE CARE ABOUT THE EMPTY SEATS

To us every empty seat represents someone who hasn't, but needs to, hear about new life in Christ.

IT'S GOT TO MAKE SENSE

We are committed to teaching, preaching, leading, and designing spaces that are meaningful to high school students.

WE ARE A TEAM

We live and die as a team. We seek to partner with parents who we believe are the primary spiritual influencers on their kids.

EVERY STUDENT MINISTERS

We don't assume adult staff do all the spiritual things. We teach our students to minister themselves.

CHURCH IS A PLACE TO BE KNOWN

It's not okay for you to be unknown. You value and matter.

WE LOVE FUN

We won't settle for a boring faith. We think Jesus wants us to be happy and to find joy in life in Him.

LEADERS ARE FOR DEVELOPING

We're all about growing leaders from leads, to core group leaders, to students to effectively lead for Christ.

WE WON'T SETTLE FOR SECOND BEST

We won't settle for a half – hearted approach to ministry. The way we see it excellence matters.

Character Qualities Necessary for a High School Core Group Leader

1. **Salvation and an exemplary Christian life**

The High School core group leader needs to be a model for the students and staff. Therefore, he/she should be able to say with Paul, "Follow my example as I follow the example of Christ." 1 Cor. 11:1. The Lead Associate needs to be an example of maturity and purity in all areas, including but not limited to music, movies, and dress.

2. **Reliability (Luke 16:10-11)**

The core group leader needs to be faithful, dependable, and consistent in his/her work. Inconsistency will tarnish even the greatest qualities of a core group leader.

3. **A real love for youth**

Not only must he/she have this love, but the ability to display this love in action must be developed.

4. **A realization of the importance of this time in life**

There is not a time in life when a person is more moldable, open, and impressionable than the junior high to college years. It is during this time that one forms the basic beliefs that will carry him through life.

5. **A good self-image**

He/she should be self-assured and like himself/herself as a person. Kids are struggling to gain this image in their own lives and need an example.

6. **A commitment to God**

The core group leader must be spending time with God on a regular basis. This is the source of strength and the resource necessary in leading and counseling. We ask this commitment of students, therefore leaders must be an example.

7. **A commitment to the church**

He/she must display his commitment to the total program of the church, as well as that of the youth program.

8. **A servant's heart**

A heart that seeks not for glory or recognition, but instead seeks for God and God's best for others. Romans 12:10-11, Matthew 20, 25, 28

9. **Teachability**

He/she needs to have a willingness to continue learning from the Word, and also learn how to pass it on to others. Also necessary is the desire to become a better high school minister.

10. **A strong commitment to family**

There are so many families falling apart today; young people need to see adults committed to their parents, spouse and children (as it applies) in a biblical fashion.

HSM Application & Questionnaire

Please take your time in filling out this application with much prayer and thoughtfulness. All the content from this application will be held confidential.

General Information

Full Name: _____ Date: _____

Email: _____ Cell Phone () _____

Street Address: _____

Driver's License: _____ State: _____ Expiration Date: _____

Birthdate (mm/dd/yyyy): _____

Education Completed: High School College Grad School Other

Do you attend Ev Free Fullerton? _____ Which service? _____

Are you involved in another ministry in the church? _____

Please read the church's doctrinal statement.

Do you agree with our doctrinal statement? _____ If no, what disagreements do you have?

Share briefly how and when you became a Christian? *(You will be asked to share in more detail during the interview process)*

What previous youth ministry experience do you have?

What are 5 words you would use to describe yourself?

1. _____
2. _____
3. _____
4. _____
5. _____

What things do you do for fun (hobbies, leisure time, etc.)?

What are 3 things that excite you about working in our high school ministry?

- 1.
- 2.
- 3.

What are 3 fears you have about working in our high school ministry?

- 1.
- 2.
- 3.

In your opinion, what characterizes a person who is walking closely with God?

What ways are you seeing Jesus at work in *your* life?

What part of your walk with Christ do you struggle with the most and how do you think this will affect your ministry with students?

What do you consider to be your spiritual gifts?

What are 3 strengths would you bring to a team?

- 1.
- 2.
- 3.

What are 3 weaknesses would you bring to a team?

- 1.
- 2.
- 3.

References

Please give us 3 personal references. Please include 1 pastoral reference if possible. Do not include immediate family.

Reference # 1:

Name:

Job Title:

Relationship to candidate:

Phone Number:

Reference # 2:

Name:

Job Title:

Relationship to candidate:

Phone Number:

Reference # 3:

Name:

Job Title:

Relationship to candidate:

Phone Number:

If you have any questions about any part of this application please circle your concerns so that we can discuss them at your interview. Thank you for taking time to prayerfully consider your involvement with High School ministry. Please attach resume to application.

Applicant Signature

Date

Personal History

We recognize that the following questions can be deeply personal and emotional. We ask them for the sake of your ministry and ours here at EV Free. Please know that all the answers to the following section will remain strictly confidential and will not necessarily preclude you from employment.

Please put a check mark next to the following that you have had any prior involvement in, experience with, or allegations of, in your life:

Divorce Parents are divorced You have been divorced.

Alcohol use

Drug use

Tobacco use

Homosexuality

Premarital sex

Victim of abuse

Physical abuse

Emotional abuse

Sexual abuse (have you ever had a sexual experience as a juvenile with an older person?)

Have you ever touched a child inappropriately (sexually or physically)?

Pornography or unhealthy fantasizing (video, internet, magazines, phone lines)

Cultism or witchcraft

Have you ever been arrested? If so, please explain the circumstances.

Do you have additional comments you would like to add about any of the above?

How many times in the last three years have you been cited for a moving traffic violation(s)?

_____ Please explain each instance briefly: _____

Lifestyle Commitment

Because students tend to closely follow the example of their leaders, the following areas are of particular interest to us, and you need to keep careful watch over them. The following is a ministry code of ethics by which we ask you to abide. Violation of any of the following could possibly result in your removal from ministry. Please initial the following, if you agree to live by these standards in ministering to students.

1. _____ I am aware that there are same-sex guidelines, which include not driving home members of the opposite sex unless another adult of the same sex as the student is in the car as well.
2. _____ I will not initiate hugs or other physical interaction with students of the opposite sex.
3. _____ I will not be involved in dating non-Christians.
4. _____ I will not date students in the ministry.
5. _____ I will not be involved in extra or premarital sex, or homosexual activity.
6. _____ I will strive to make wise choices regarding my thought life and agree to abstain from pornography in any form.
7. _____ I am aware that student ministry will involve one-on-one counseling with a student. This is always to be done in an appropriate setting that is not isolated.
8. _____ I will not have overnights with one student only, but always in a group setting of two or more.
9. _____ I am committed, in regards to the consumption of alcohol/tobacco, to making wise personal decisions and having a lifestyle that is both godly and "above reproach".
10. _____ I will not drink/smoke before the legal age limit or be present when underage drinking/smoking is occurring.
11. _____ I will not drink alcohol/smoke or vape while in the presence of Youth Ministry students at any ministry related event or any place or event where students are present.
12. _____ I will exercise wisdom in how I dress and recognize what I wear will be deemed acceptable by the students.
13. _____ I will be careful about what I post on social media, knowing that as a lead I am a face of the ministry.
14. _____ I will be careful about what forms of media I consume – TV, movies, concerts.
15. _____ I will strive to make wise choices regarding my thought life and agree to abstain from foul language, coarse jokes, hurtful words and gossip.
16. _____ I will not take physical action in my discipline of students, such as spanking, hitting, grabbing, shaking or shaming.
17. _____ As I am made aware of any allegation of abuse, harassment, or disciplinary action connected with any ministry activity or of any similar situation I will immediately inform the High School Pastor of such injury or abuse.

First Evangelical Free Church of Fullerton

Departmental Assignment: High School Ministry Date: _____

Name _____ Home # (_____) Work # (_____)

Street _____ City _____ Zip _____ Cell # (_____)

Email _____

Sex _____ Date of Birth _____ Marital Status _____

Spouse's Name _____ # of Children _____ Ages _____

1. How long have you attended EV Free Fullerton? _____ Are you a member of EV Free Fullerton? _____
 Do you agree entirely with our church's doctrinal statement and beliefs? (See attached copy) _____
 If not, which statement(s) and/or beliefs do you disagree with? _____

2. How and when did you become a Christian? _____

3. Other churches/ministries, adult fellowships, and Sunday School classes are you/were involved with?
 Contact person? _____

4. Have you taken the Gift Shop Class? _____ Ministry Interests _____

5. Have you ever been abused or neglected? No Yes
 qYes, but I would prefer to discuss this privately.

6. Have you ever been convicted of physical or sexual abuse with children? No Yes

7. Have you ever been convicted of any compulsive sexual behavior? No Yes

8. Have you ever been convicted of possession/sale of controlled substances
 or of driving under the influence of alcohol? No Yes

9. Have you ever been convicted of child pornography, domestic violence or
 any other crime against a person? No Yes

10. Is there any other information that would call into question your ability to
 work with children or adolescents? No Yes

11. Please list two people who have known you for five years and who we can contact as your personal
 references. (can be the same as listed on page 5) *No immediate family and one pastoral reference.

1) Name _____ Day/Cell Phone _____

Relationship _____ Evening Phone _____

2) Name _____ Day/Cell Phone _____

Relationship _____ Evening Phone _____

Your signature on this form also confirms your understanding and agreement that:

1. I have answered all of the questions contained in the application honestly and truthfully.
2. I understand and will support the guidelines stated in the departmental attachment for the integrity of the ministry and the name of Christ and the First Evangelical Free Church of Fullerton.
3. In the event allegations of criminal or sexual misconduct arise regarding my conduct, I understand the church will fully cooperate with any ensuing investigation and/or prosecution.
4. I understand and agree that the church will have the right to announce the facts/results of same publicly if deemed necessary or appropriate by the church leadership.

Print Name _____ Signature _____ Da _____

STATEMENT OF FAITH

First Evangelical Free Church of Fullerton, California

As members of this church, we believe in the following statement of faith:

- A. The Scriptures, both Old and New Testaments, are the inspired Word of God without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life.
- B. There is one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
- C. Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the cross as a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He is now our High Priest and Advocate.
- D. The ministry of the Holy Spirit is to glorify the Lord Jesus Christ and, during this age, to convince men of sin; regenerate the believing sinner; indwell, guide, instruct and empower the believer for godly living and service.
- E. Man was created in the image of God but fell into sin and is therefore lost, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
- F. The shed blood of Jesus Christ and His resurrection provide the only ground for the justification and salvation for all who believe, and only such as receive Jesus Christ by faith are born of the Holy Spirit and thus become the children of God.
- G. The personal, pre-millennial and imminent return of our Lord Jesus Christ is our "blessed hope" and has a vital bearing on the personal life and service of the believer.
- H. There will be a bodily resurrection of all the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting, conscious punishment.
- I. The true church is composed of all such persons, who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the Head.
- J. Water baptism by immersion soon after accepting Christ as personal Savior is a testimony of death to sin and resurrection to a new life, and the Lord's Supper is a memorial service, setting forth in sacred and symbolic manner the death of the Lord Jesus Christ; all true believers and only believers should share in it.

I certify that I am in agreement with the doctrinal statement.

If there are any qualifications, please check here and explain below or on an attached sheet. r

Print & Signature of Applicant: _____ Date: _____