

# 5<sup>th</sup>&6<sup>th</sup> Grade Ministry Leader Application

First Evangelical Free Church of Fullerton  
2801 Brea Boulevard  
Fullerton, CA 92835

**Accountable to:** Cassie Koepf

**Accountable for:** 5<sup>th</sup>&6<sup>th</sup> Grade Students

## **Personal Qualifications:**

1. Committed to a personal growing relationship with Christ (Bible study, prayer, worship, and the sharing of your faith.)
2. A life demonstrating the qualities in 1 Timothy 3:1–10.
3. Committed to the local church as a whole.

## **Description of the FSM Leader role:**

1. *Leading Students*– An FSM leader teaches their group on a Sunday morning with Bible studies provided by the ministry. It is essential to spend time in prayer and preparation over the lesson plans prior to Sunday morning.
2. *FSM Events*- Attending events and activities for students. Help with the prep and execution of Friday night events and summer trips.
3. *Building relationships with Students and Parents* – An FSM leader develops relationships with the students individually and collectively as well as preparing to build relationships with their parents.
4. *Part of a Team* - A FSM leader is part of the larger FSM team. He/she is accountable to Cassie. He/she is expected to participate with other leaders and meetings regularly.

## **Steps to becoming a FSM Leader:**

1. Prayerfully consider if this is what God might be calling you to do.
  2. Fill out this application & turn it in to Cassie.
  3. Be interviewed by staff and ask any questions you might have.
  4. Get fingerprinted.
  5. Visit the ministry and continue to pray about pursuing this leadership role.
  6. Final decision-making process: Staff will meet with you to confirm if it is a good fit.
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## **Character Qualities Necessary for a FSM Leader**

### **1. Salvation and an exemplary Christian life**

The FSM Intern needs to be a model for the students and staff. Therefore, he/she should be able to say with Paul, "Follow my example as I follow the example of Christ." 1 Cor. 11:1. The intern needs to be an example of maturity and purity in all areas, including but not limited to music, movies, and dress.

### **2. Reliability (Luke 16:10-11)**

The FSM intern needs to be faithful, dependable, and consistent in his/her work. Inconsistency will tarnish even the greatest qualities of a life group leader.

### **3. A real love for youth**

Not only must he/she have this love, but the ability to display this love in action must be developed.

### **4. A realization of the importance of this time in life**

There is not a time in life when a person is more moldable, open, and impressionable than the 5<sup>th</sup>/6<sup>th</sup> to college years. It is during this time that one forms the basic beliefs that will carry him through life.

### **5. A good self-image**

He/she should be self-assured and like himself/herself as a person. Kids are struggling to gain this image in their own lives and need an example.

### **6. A commitment to God**

The FSM intern must be spending time with God on a regular basis. This is the source of strength and the resource necessary in leading and counseling. We ask this commitment of students, therefore leaders must be an example.

### **7. A commitment to the church**

He/she must display his commitment to the total program of the church, as well as that of the youth program.

### **8. A servant's heart**

A heart that seeks not for glory or recognition, but instead seeks for God and God's best for others. Romans 12:10-11, Matthew 20, 25, 28

### **9. Teachability**

He/she needs to have a willingness to continue learning from the Word, and also learn how to pass it on to others.

### **10. A strong commitment to family**

There are so many families falling apart today; young people need to see adults committed to their parents, spouse and children (as it applies) in a biblical fashion.

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# FSM Application & Questionnaire

Please take your time in filling out this application with much prayer and thoughtfulness. All the content from this application will be held confidential.

## General Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Cell Phone ( ) \_\_\_\_\_

Street Address: \_\_\_\_\_

\_\_\_\_\_

Birthdate (mm/dd/yyyy): \_\_\_\_\_

Education Completed:  High School  College  Grad School  
 Other

Do you attend Ev Free Fullerton? \_\_\_\_\_ Which service? \_\_\_\_\_

Share briefly how and when you became a Christian? *(You will be asked to share in more detail during the interview process)*

What previous youth ministry experience do you have?

What are 5 words you would use to describe yourself?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

What things do you do for fun (hobbies, leisure time, etc.)?

What are 3 things that excite you about working in our 5<sup>th</sup> and 6<sup>th</sup> ministry?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are some fears you have about working in our 5<sup>th</sup> and 6<sup>th</sup> ministry?

In your opinion, what characterizes a person who is walking closely with God?

What ways are you seeing Jesus at work in *your* life?

## References

Please give us 3 personal references. Please include 1 pastoral reference if possible. Do not include immediate family.

**Reference # 1:**

Name:

Job Title:

Relationship to candidate:

Phone Number:

If you have any questions about any part of this application please circle your concerns so that we can discuss them at your interview. Thank you for taking time to prayerfully consider your involvement with FSM ministry. Please attach resume to application.

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Applicant Signature

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Date

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# Personal History

We recognize that the following questions can be deeply personal and emotional. We ask them for the sake of your ministry and ours here at EV Free. Please know that all the answers to the following section will remain strictly confidential and will not necessarily preclude you from employment.

Please put a check mark next to the following that you have had any prior involvement in, experience with, or allegations of, in your life:

Divorce                                      Parents are divorced                                      You have been divorced.

Alcohol use

Drug use

Tobacco use

Homosexuality

Premarital sex

Victim of abuse

Physical abuse

Emotional abuse

Sexual abuse (have you ever had a sexual experience as a juvenile with an older person?)

Have you ever touched a child inappropriately (sexually or physically)?

Pornography or unhealthy fantasizing (video, internet, magazines, phone lines)

Cultism or witchcraft

Have you ever been arrested? If so, please explain the circumstances.

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Do you have additional comments you would like to add about any of the above?

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How many times in the last three years have you been cited for a moving traffic violation(s)?

\_\_\_\_\_ Please explain each instance briefly: \_\_\_\_\_

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# Lifestyle Commitment

Because students tend to closely follow the example of their leaders, the following areas are of particular interest to us, and you need to keep careful watch over them. The following is a ministry code of ethics by which we ask you to abide. Violation of any of the following could possibly result in your removal from ministry. Please initial the following, if you agree to live by these standards in ministering to students.

1. \_\_\_\_\_ I am aware that there are same-sex guidelines, which include not driving home members of the opposite sex unless another adult of the same sex as the student is in the car as well.
  2. \_\_\_\_\_ I will not initiate hugs or other physical interaction with students of the opposite sex.
  3. \_\_\_\_\_ I will not be involved in dating non-Christians.
  4. \_\_\_\_\_ I will not date students in the ministry.
  5. \_\_\_\_\_ I will not be involved in extra or premarital sex, or homosexual activity.
  6. \_\_\_\_\_ I will strive to make wise choices regarding my thought life and agree to abstain from pornography in any form.
  7. \_\_\_\_\_ I am aware that student ministry will involve one-on-one counseling with a student. This is always to be done in an appropriate setting that is not isolated.
  8. \_\_\_\_\_ I will not have overnights with one student only, but always in a group setting of two or more.
  9. \_\_\_\_\_ I am committed, in regards to the consumption of alcohol/tobacco, to making wise personal decisions and having a lifestyle that is both godly and "above reproach".
  10. \_\_\_\_\_ I will not drink/smoke before the legal age limit or be present when underage drinking/smoking is occurring.
  11. \_\_\_\_\_ I will not drink/smoke while in the presence of Youth Ministry students at any ministry related event.
  12. \_\_\_\_\_ I will exercise wisdom in how I dress and recognize what I wear will be deemed acceptable by the students.
  13. \_\_\_\_\_ I will be careful about what I post on social media, knowing that as a lead I am a face of the ministry.
  14. \_\_\_\_\_ I will be careful about what forms of media I consume – TV, movies, concerts.
  15. \_\_\_\_\_ I will strive to make wise choices regarding my thought life and agree to abstain from foul language, coarse jokes, hurtful words and gossip.
  16. \_\_\_\_\_ I will not take physical action in my discipline of students, such as spanking, hitting, grabbing, shaking or shaming.
  17. \_\_\_\_\_ As I am made aware of any allegation of abuse, harassment, or disciplinary action connected with any ministry activity or of any similar situation I will immediately inform the FSM Director of such injury or abuse.
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## **STATEMENT OF FAITH**

### **First Evangelical Free Church of Fullerton, California**

As members of this church, we believe in the following statement of faith:

- A. The Scriptures, both Old and New Testaments, are the inspired Word of God without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life.
- B. There is one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
- C. Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the cross as a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He is now our High Priest and Advocate.
- D. The ministry of the Holy Spirit is to glorify the Lord Jesus Christ and, during this age, to convince men of sin; regenerate the believing sinner; indwell, guide, instruct and empower the believer for godly living and service.
- E. Man was created in the image of God but fell into sin and is therefore lost, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
- F. The shed blood of Jesus Christ and His resurrection provide the only ground for the justification and salvation for all who believe, and only such as receive Jesus Christ by faith are born of the Holy Spirit and thus become the children of God.
- G. The personal, pre-millennial and imminent return of our Lord Jesus Christ is our "blessed hope" and has a vital bearing on the personal life and service of the believer.
- H. There will be a bodily resurrection of all the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting, conscious punishment.
- I. The true church is composed of all such persons, who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the Head.
- J. Water baptism by immersion soon after accepting Christ as personal Savior is a testimony of death to sin and resurrection to a new life, and the Lord's Supper is a memorial service, setting forth in sacred and symbolic manner the death of the Lord Jesus Christ; all true believers and only believers should share in it.

I certify that I am in agreement with the doctrinal statement.

If there are any qualifications, please check here and explain below or on an attached sheet. r

Print & Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

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